

CLP LGBT Officer

The LGBT Officer is the local representative of LGBT members within the CLP, and works to ensure that LGBT members are fully involved in the work of the local party, as well as taking a leading role in making sure that the campaigning work of the constituency reaches out and engages with LGBT voters.

As LGBT Officer, you should be friendly and approachable, organised, able to run events and above all be prepared to work hard to ensure that LGBT members have a strong voice within the local party.

Key tasks and responsibilities

- Making sure that LGBT members are included in all of the party's activities and that meetings and events are fully inclusive of LGBT members.
- Welcoming new LGBT members to the CLP, through emails, telephone contact or social events. You can encourage your CLP to issue an equalities monitoring form so that LGBT members can self-identify.
- Reaching out to LGBT people through local campaigns, and working with organisations in the constituency to engage voters, highlight issues, and get a better deal for LGBT people.
- Bringing LGBT members together to empower each other and break down the barriers to getting involved.
- Running events for LGBT members, including policy development, social events and training.
- Working to recruit more LGBT members into the Labour party and helping to make sure that those members make the jump from member to activist to leader.
- Listening to LGBT people's views and ensuring that they are reflected in Labour's policy making.
- Acting as CLP link with LGBT Labour, the party's national affiliate representing LGBT members, and encourage participation with their national events within your CLP.

Activity

This role is varied and exciting, and you can make a real difference to your local party through this position. You can choose how to focus your role and what to make your priority depending on what sort of activities that local members want to see.

At the heart of all your activity should be the aims of building an inclusive party for LGBT members and building campaigns with your local LGBT community in mind.

Having a wide range of events and activity such as local policy forums is really important in enabling LGBT members to get involved - you could even open these up to the wider LGBT community. You should organise training to encourage LGBT members to become more involved in the party and public life, for example as party officers, school governors or local councillors, and ensure that LGBT members are supported to stand for the CLP executive and other positions. You could start by surveying interests and training needs of LGBT members.

The other part of your role involves looking outside of the party to your local community, and exploring how your CLP can engage with LGBT people locally.

Think about making contact with local branches of LGBT charities and voluntary organisations, setting up consultation meetings, exchanging speakers and running a joint campaign in the local community. You could also get in touch with your local trade union branches to set up a meeting to discuss how you can work together.

Organise a group to attend your local Pride march and host a Labour stall at the march or rally. Get in touch with LGBT Labour who will be able to provide campaign materials.

Meetings

As CLP LGBT Officer, it is your role to ensure LGBT members are able to get fully involved and that their views and concerns are reflected and listened to. Local meetings are a fantastic opportunity to increase LGBT participation in the CLP. At each CLP meeting, you should:

- Actively encourage LGBT members to get involved in meetings and contribute to discussions.
- Report back on your activity, campaigns and community work and highlight any forthcoming events or campaigning.
- Introduce yourself to any LGBT members attending a meeting for the first time. Though this information isn't collected by the party nationally, you can encourage your CLP to issue an equalities monitoring form so that LGBT members can self-identify.

Useful links and contact details

- If you have any questions about the role of CLP LGBT Coordinator get in touch with the National Women and Equalities Officer on equalities@labour.org.uk.
- LGBT Labour is the national affiliate group to the Labour Party that exists to represent and support the interests of LGBT Labour Party members and supporters. (lgbtlabour.org.uk; lgbtlabouruk@gmail.com.)

- Remember, you can always refer an issue to your Regional or National Office – you can find their details here> labour.org.uk/pages/scottish-welsh-and-regional-offices.
- Contact the Legal and Governance Unit by emailing legal_queries@labour.org.uk . You can also visit members.labour.org.uk/legal_and_compliance_downloads.
- Our online training offer can be found at members.labour.org.uk/about-labour-training and you can subscribe to our regular training emails by visiting labour.org.uk/w/training-emails.
- You'll find lots of useful guides and resources on member engagement, as well as membership forms and the full MemberCentre guide in the Membership & Supporters area on Membersnet members.labour.org.uk/members--supporters.
- Keep up to date with our latest campaigns by visiting members.labour.org.uk/campaign-resources.
- You can purchase and download a host of membership recruitment materials from Labour's Campaign Shop at shop.labour.org.uk .